

Amendment No. 2

Agreement to Amend the Collective Agreement between

Institute of Atmospheric Physics of the Czech Academy of Sciences, v.v.i. (IAP) and the
Basic Organisation of the Trade Union of Workers in Science and Research (BO TUWSR) of
IAP

Both Parties have agreed to amend the Collective Agreement executed on 20 December 2019. Art. I.
Contribution to Cover the Cost of Meals shall be amended as follows:

I. Contribution to Cover the Cost of Meals

The nominal value of a “meal voucher lump sum” (stravenkový paušál) equals CZK 75.00 per
employee. The amounts of contributions are as follows: IAP – CZK 55.00 and SF – CZK 20.00.
Working hours of at least 3 hours on a respective day is the condition for provision of the contribution
to part-timers.

Employees who are on a business stay abroad will not receive the allowance for meals in the form of a
“meal voucher lump sum” during their stay abroad. The contribution to cover the cost of meals (“meal
voucher lump sum”) shall not be provided to an employee who is entitled to a meal allowance in the
course of a working shift (during a business trip).

In Prague, on 21 January 2021

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For the management of IAP
Director

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For the leadership of the BOC TUWSR of IAP
Chairwoman